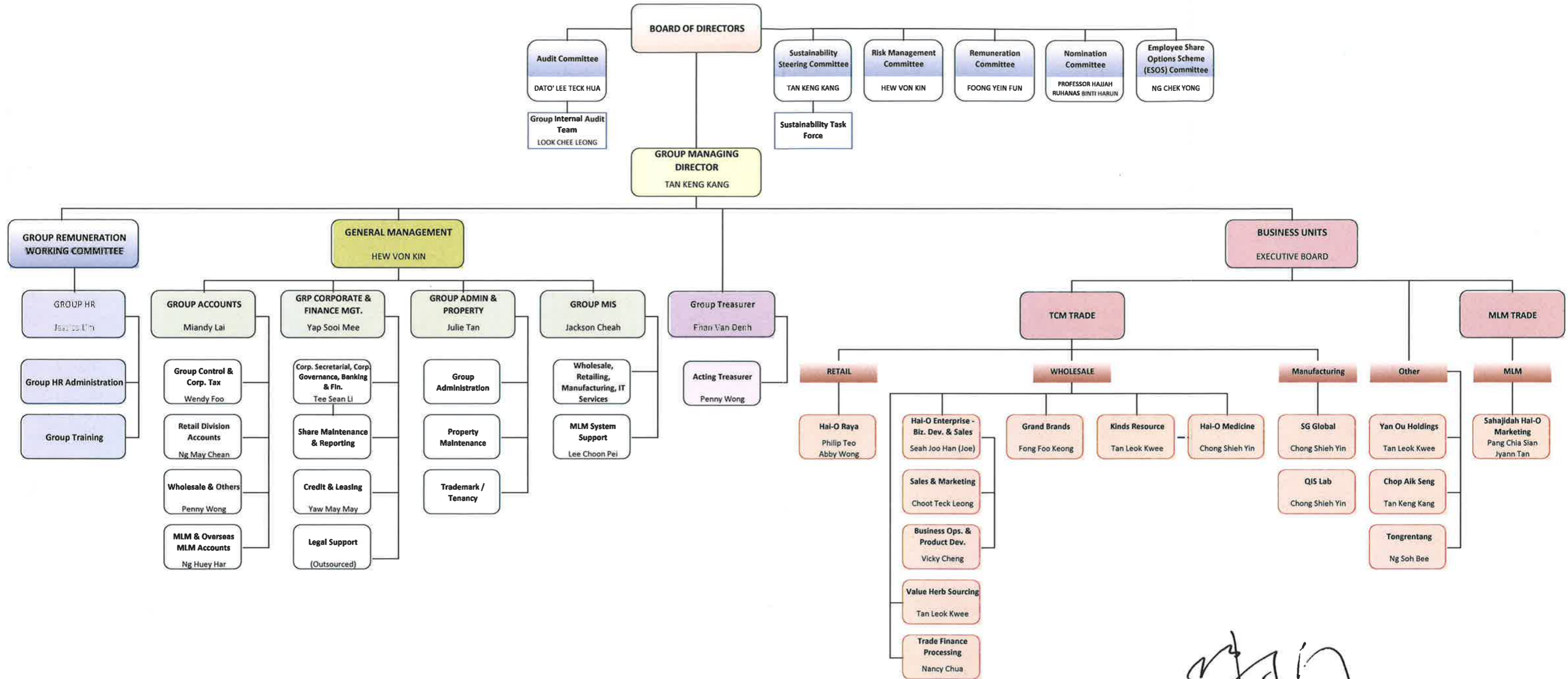




BESHOM ORGANISATION CHART



Group Remuneration Working Committee
 Chairperson - Tan Keng Kang
 Members - Hew Von Kin, Jessica Lim

Issued by : 
 Group Managing Director
 Revised on : 06-02-2026