

# B E S H O M

## Human Resource Online System

### Employee Handbook (Updated MAY 2022)

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## Corporate Structure

### Beshom Holdings Bhd

<b>Wholesales Division</b>	Hai-O Enterprise Bhd Hai-O Medicine Sdn Bhd Kinds Resource Sdn Bhd Grand Brands (M) Sdn Bhd Chop Aik Seng Sdn Bhd Yan Ou Holdings (M) Sdn Bhd
<b>Retail Division</b>	Hai-O Raya Bhd Peking Tongrentang (M) Sdn Bhd
<b>Direct Selling Division</b>	Sahajidah Hai-O Marketing Sdn Bhd PT Hai-O Indonesia
<b>Manufacturing &amp; Lab Division</b>	SG Global Biotech Sdn Bhd QIS Research Laboratory Sdn Bhd
<b>Others</b>	Hai-O Credit & Leasing Sdn Bhd Sri Pangkor Credit & Leasing Sdn Bhd Hai-O Properties Sdn Bhd

Subsidiary Company  
Joint Venture Company

### Hai-O Foundation

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